



## EQUAL OPPORTUNITIES MONITORING FORM

Firefly International is committed to ensuring equality of opportunity in the recruitment and selection of staff and volunteers. To assist with the monitoring of this procedure, we invite applicants to complete this form which will not form part of the selection process. Should you choose not to complete this form, your application will not be affected. Any questions to which you prefer not to answer, please just leave blank.

### (1) How would you describe your gender?:

Male  Female  Other  Prefer not to say

### (2) How would you describe your ethnic group?:

White:  British  
 Irish  
 Other White

Mixed:  White/Black Caribbean  
 White/Black African  
 White/Asian  
 White/Other Mixed

Pakistani   
Black/Black American   
Indian   
African   
Other Asian   
Chinese/Chinese British   
Other ethnic group   
Prefer not to say

### (3) Where did you hear about this position?

Goodmoves website  
 Bond website  
 Alliance communication/website  
 Firefly's website  
 Word of mouth  
 Other (please give details) \_\_\_\_\_  
\_\_\_\_\_

### (4) Do you consider yourself to have a disability?:

Yes  
 No

### (5) Would you require any additional support or help to be made available to you to allow you to take part in:

(a) A telephone interview?  
 Yes  No

(b) A face-to-face interview in Edinburgh?  
 Yes  No

(c) A short IT-based practical exercise associated with the interview?  
 Yes  No

### (6) How old are you?

Under 25  
 25-35  
 36-45  
 46-55  
 Over 56  
 Prefer not to say

### (7) What is your religion?:

Christian  
 Muslim  
 Hindu  
 Sikh  
 Jewish  
 Buddhist  
 Other (please write in) \_\_\_\_\_

None  
 Prefer not to say

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