



Annual Report and Accounts
2022 - 2023

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What We Do and Why

Our Purpose

Our Purpose is to transform the life chances of children affected by war.

Our Values

We are:

- Child centric
- Locally led
- There for the long-term

We act with:

- Kindness
- Integrity
- Professionalism



Our numbers for the year



Over **1,200** direct participants across all our projects every month

+ over **8,500** subscribers to Firefly Syria's online learning YouTube Channel with **2.6 million views**

Income

£418,000

Expenditure

£300,000

(with more than £110,000 held in reserve for further earthquake relief)

Firefly is active in 4 countries - *from the UK we support our locally led partners with:*



Support in fundraising

- Researching and submitting grant applications, maintaining and nurturing donor relationships.

Support in Governance and Administration

- Ensuring good governance and legal compliance, project monitoring and evaluation, reporting and accounts management.

Support in Raising Awareness

- Website, social media and digital activity, regular updates through newsletters, organising fundraising events.

Chair of Trustees Report - *Sebastian Chambers*



The past eighteen months have been extraordinarily tough in the regions in which we operate. The devastating war in Ukraine is causing an increase in ethnic tensions in Bosnia. There is renewed conflict in Gaza. The ongoing war in Syria has been punctuated by two massive earthquakes that ripped through the refugee communities in southern Turkey and northern Syria.

One member of our staff was killed. Many of the children we work with were killed or badly injured – the situation is such that we may never know the numbers. People who have lost so much through war, have now been hit by a once in a hundred year natural disaster. Our teams have continued to do extraordinary work under terrible circumstances.

In the coming year we are focused more than ever on providing continuity to our programmes. Firefly is not a relief agency - we act for the long-term interests of children impacted by war.



In sothern Turkey that means spreading our work from one main base in Antakya, to up to a dozen refugee camps. In turn, this involves training more teachers, investing in equipment, and making new teaching resources. We will keep you regularly updated with how our projects and their children are progressing.

Gordana, Mohammed and Fadia, I can't tell you how much we all appreciate what you and your teams do: stretching our resources to reach so many children, and with such high-quality programmes. In the UK, Jane, Tor and Maria, work so hard – much of it on a voluntary basis – to make Firefly happen. In a charity of our size, so much falls to so few.

The last year would not have been possible without the remarkable engagement of our trustees and generosity of our supporters. In the immediate aftermath of the earthquakes, the Syrian and UK teams worked around the clock and our trustees and donors responded immediately.

Heartfelt thanks to you all.



In Bosnia in October 2022 with Peter Maxwell (father of Firefly's founder Ellie) and Gordana at our centre in Brčko. Ellie first worked in Bosnia with her father in 1994-5.

Directors Report - *Jane Salmonson*



The scale of the massive earthquake in south east Turkey and northern Syria and its tragic consequences, on 6 February 2023, have cast a dark shadow over the year.

On 5 February, we were celebrating the continuing progress of our partners, Firefly for Syrians, as they set up new projects reaching further out beyond their headquarters in Antakya, Turkey, and beyond their first classrooms in Syria. The next day, the world they inhabited quite literally fell apart.

No-one was unaffected. Even those who survived, uninjured, have been mourning the loss of people close to them, people they loved. Most are homeless and have nothing. Antakya is in ruins. But in the face of massive tragedy, courage and generosity shine through – the courage of our Firefly for Syrians staff who despite their personal shock, losses and grief, have found the determination to carry on, in radically changed circumstances, to help the children reconnect with education, and the generosity of our supporters who between them gave over £100,000 to fund our earthquake response.

Both the courage and the generosity are humbling. We in Firefly International are deeply grateful for both.



The work in Bosnia continued successfully to bring children and young people together from across the ethnic divisions which unfortunately have been deepening. Local politicians on all sides have exacerbated heightening tensions and nationalism and separatism are becoming more apparent in the public discourse. Svitac's work in enabling and nurturing the building of tolerance and combating fear of other ethnicities, is increasingly important in a world where once again there is a recourse to arms on Europe's doorstep.

In Gaza a corner has been turned with our pilot project, managed in partnership with IMET2000 and Action for Child Trauma International, starting to take on the shape of a locally-led NGO. There is a growing waiting list in Gaza for counselling for children suffering from trauma. Only lack of funding holds the project back from expansion, so that more children can be treated.

Back at home in the UK, we were sorry to lose Adrian Beidas, Charles Phillips and Hugo Page from our Board, all of whom stepped down being time served. We owe them a vote of thanks for their contribution over the years. We are pleased to welcome three new Trustees, Saška Haramina, Dr. Malaka Shwaikh and Fenella Dawnay.

Our fundraising results exceeded budget. A big thank you is due to everyone who responded to our matched giving 'double your money' appeal in the second half of the year. Some of our supporters are new to us, brought in by the 'double your money' appeal or by the earthquake appeal. Some are longstanding and their loyalty to us and consistent support, over the years, is extraordinary. To all of them I extend my thanks. We couldn't have done any of this without you. Please keep helping us in the year ahead. The difference you can make to children in some of the world's most challenging settings, is huge.

Firefly for Syrians - *Report from Project Coordinator, Maria Chambers*



Safe learning spaces for displaced Syrian children in Turkey and northern Syria

Our programmes address the educational needs of Syrian children and have a psychosocial aspect. They offer normalisation of daily existence after traumatic experiences. They help prevent depression, and feelings of hopelessness and isolation. Our experience since 2016 in this area, and the high level of training amongst our trusted staff, enabled us to respond quickly to children's needs following the devastating earthquake on the 6th February.

Local leadership

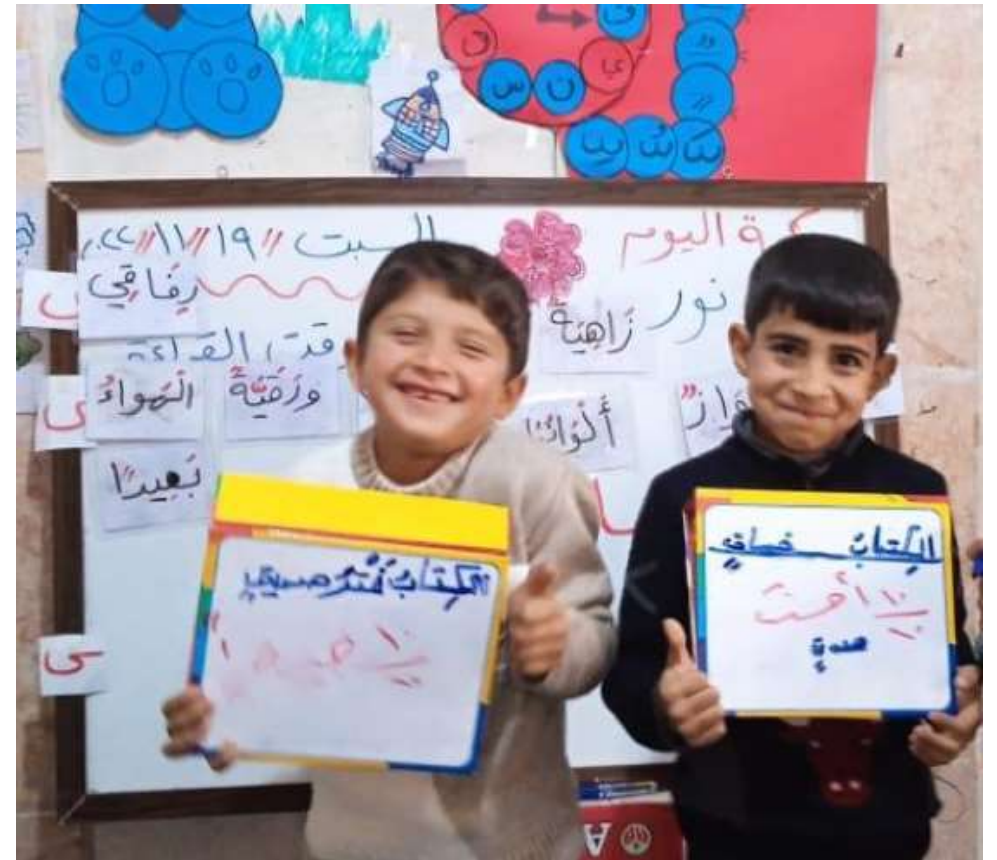
We have developed a strong and trusted team over 7 years, recruited from the local refugee community. They deeply understand the needs of refugee communities in Turkey and Syria.

We continue to embed skills and raise teaching standards within the local communities we serve. The long term impact of our work is felt by children and their families and brings hope to forgotten communities.



Displaced Syrian children in Turkey and northern Syria - our work before the earthquake on 6 February 2023

- We provided primary education for 225 children from first to fourth grade in the Khirbit Aljouz Refugee Camp in northern Syria.
- Our education platform on YouTube has clocked up over 2 million views since its launch in April 2020. The first one million views were recorded in the first two years April 2020 to April 2022. The second million views were achieved this year.
- In December we continued upgrading the channel and added 130 additional educational videos to the platform, created by our staff. We had 712 new subscribers to the channel in December (cf. 234 new subscribers in September).
- In December we were teaching 354 children in seven rural Qabasin villages with 36 teachers. This project started in June 2021. We are now working with the second cohort of children.
- In November 2022 we started a new project in Qabasin at the invitation of the Education Directorate and in collaboration with them. We are teaching Arabic and maths to a further 180 children aged 5-6.



- We are teaching a second cohort of 63 children in the Baz'a Orphan Centre, starting in the first level and continue with the first cohort of 22 now at the second level.
- This year 74 teachers completed their training and were receiving ongoing mentoring from our centre in Antakya.

- The orphan centre in Ba'zaa has moved to much better premises because of successful collaboration with Turkish authorities.



- Our previous problems around the transport of educational resources from Turkey into northern Syria have similarly been resolved.
- In Turkey over 100 children benefitted from Arabic language teaching, in order to be become literate in their mother tongue.

- The Applied Sciences learning programme facilitates integration between Turkish and Syrian students. Our mobile science laboratory and workshops provide ideal opportunities for collaborative learning while developing confidence and a sense of achievement. It transcends language barriers.
- We set up 18 applied science laboratories in 18 different schools in the Altinouz district and trained 18 teachers to deliver the programme. This was in its second month as the earthquake hit the area.



Our work following the earthquake

Following the earthquake, we resumed activities within two weeks in all our locations in northern Syria. During March 2023 we reached 1,019 children in nine locations. Much of our work was outside as children were fearful of entering buildings.

Turkey: our work has been heavily impacted by the earthquake. All are families and staff lived in the earthquake zone and have been displaced. Most are now living in tents in camps. Nevertheless, we have so far managed to:

- Distribute our applied science educational resources in 10 camps
- Train a teacher in each camp
- Set up child-friendly spaces for children to come together and play together and learn through model-making.

Online: at end March 2023 we had achieved 2.6m views since the primary school education channel was set up on YouTube, with nearly 9000 viewing hours and more than 8500 subscribers. Since the earthquake, 653 new subscribers have joined, demonstrating the increasing importance of this channel as face-to-face teaching has been so severely disrupted.



“Education, once delivered to a child, cannot be taken away from him or her again. They cannot be 'untaught' to read, write and do sums.”

In Syria we taught 1,019 children in March 2023. It has not been possible, or even desirable, to try to count the number of children reached in Turkey.

In Turkey we are organising drop-in centres rather than classes. Our focus is to provide a safe, child-friendly space where children can learn through play in a gentle way and re-engage with their learning at a child-led pace.

Children, as well as adults need first of all to learn to live with the shock of their experiences on 6th February and every day thereafter. Activities are carefully structured to meet children's psychosocial needs.



As to the differences our projects have made:

In Syria we are using well tried and tested methods of monitoring and evaluation which allow us to measure outcomes, the children's progress in school.

In Turkey we are in new circumstances, although many of the families have experienced displacement and flight before, as refugees from war. The educational resources we are using are based on those experiences of working with traumatised children. Our current primary objective is to contribute to alleviating fear for the children we reach, which camp managers have praised and admired. Families are still on the move and this fluidity, as well as the shock affecting children and families, both mitigate against the wisdom of trying now to set up more formal literacy and numeracy-based educational programmes.



The challenges we faced and continue to face are many. They include coping with bereavement and injury, homelessness, loss of all belongings, the dispersal of our staff and the children, shock and trauma, lack of access to essential resources such as laptops, mobile phones and educational resources, an office, school buildings....the scale of the devastation in and around Antakya our previous headquarters is massive and so is its impact on our programmes.

Fadia Shaker, the Director of Firefly for Syrians, wrote to us recently:

"I don't want to pretend in front of you as if nothing happened to us or that we are fully recovered. We lived in terror during the earthquake this needs a lot of time to process. Some of us could not get out of the shaking buildings until the earthquake ended, and some of our employee's homes were demolished. The buildings in which we lived were destroyed and many stayed under the rubble for a long while. Literally, we faced death and unfortunately, we lost a dear employee who worked with us since the beginning of our organization. As well as the loss of one of our employees ten-year-old son, some of our employees have undergone major surgeries to treat their injuries.

Every one of our team is working as hard as they can to ensure the continuity of our projects in Syria and to ensure an effective contribution to alleviating the effects of fear on children in the camps in which we work in Antakya and the surrounding villages.

We know the great responsibility entrusted to us in these exceptional circumstances, and we are continuing. I want to thank you for your prayers for us and for your special support with the emergency fund that has effectively and still helps us in the face of our current circumstances on our path to finding a more stable life.

Thank you all".



Mohammed

(1 January 1982 - 6 February 2023)

Applied Science teacher for Firefly for Syrians

Mohammed joined the Firefly for Syrians team in 2017. He had fled the war in Syria where he was a mechanical engineer in Hama. When Mohammed joined us at our centre in Antakya he had no previous teaching experience.

He made the dangerous journey across the border to Turkey fleeing the war, leaving his wider family inside Syria. Like many young Syrian men of conscription age it was too dangerous for him to remain as he was not prepared to join the Syrian army.

At interview Mohammed showed deep subject knowledge, and an interest in learning to become a teacher to share his knowledge with Syrian children who had also fled war and had many years of interrupted education.



Over the following years Mohammed developed as a teacher, communicating his knowledge in an inspirational way. He became a highly valued member of our close team of core staff.

Mohammed developed the electricity curriculum and designed and created portable resource packs so that each child could learn in a practical way. Mohammed was a patient and gentle teacher developing children's sense of curiosity and understanding.

With the applied science team in Antakya Mohammed went on to develop the robotics programme, an advanced part of our applied science curriculum, and more recently, taught young children simple computer programming.



Mohammed devoted six years of dedication to Firefly for Syrians and inspired many children that passed through our centre. Mohammed is deeply missed by our staff and the children he taught. He was a valued and highly respected member of our “Firefly Family.”

Our thoughts and prayers are with him, his wife and dearly beloved son.

Mohammed was killed on the morning of 6 February 2023 as the earthquake hit Antakya city. May he rest in peace.

(We omit his surname for reasons of safety for his family who remain in Syria.)

Svitac (Firefly in Bosnia) - Report from Svitac director, Gordana Varcakovic

- Svitac facilitates inter-ethnic reconciliation, confronts prejudice and promotes cultural diversity, values of tolerance and mutual respect by providing a neutral space for different ethnic groups (Bosniak, Serbs and Croats) who currently live alongside, rather than with each other, in a deeply divided community heavily influenced by ethnicity.
- Svitac helps young people in Brčko District to overcome the ethnic divides still plaguing the region since the Balkan War. It does so through a programme of arts and language classes, workshops and lively community events which provide opportunities otherwise unavailable to children and young people in this small town.
- Funding from Firefly enables Svitac to remain politically independent. Its work is a lifeline to young people in a region with one of the highest highest rates of youth unemployment in the world.



Outcomes and Impact in 2022 - 2023

Outcomes and Impact in 2022-2023

30-40 participants attended Svitac's activities on daily basis.

140 participants attended activities on monthly basis.

600 participants attended summer activities (June-August);

900 participants attended Svitac's annual events.

1,600 people were impacted by Svitac's work yearly (this estimate includes participants, parents, relatives, friends and authorities).

What was achieved: outcomes

Participants are given a neutral space to strengthen the foundations of peace work through non-formal education, develop different skills (according to their needs and abilities), implement socially responsible projects, promote lifelong learning and enable inter-ethnic and inter-cultural dialogue. They learned to respect each other, developed tolerance toward each other's differences and showed solidarity and hope for a better future for all free from hatred.

What difference was made: impact

Svitac's work had a broad impact locally by providing this neutral space and offering equal opportunities for all members of the community. Local children and young people benefited by interacting with the international volunteers. Participants were drawn from all ethnic groups and socio-economic backgrounds and through promoting tolerance and reconciliation, Svitac fed into a wider peace-building process.



Svitac's Activities & Events

Culture and Art Diversity around the World

– these are international and local volunteer-led workshops

Language workshops – English, German, Turkish

Creative Workshops

Music Workshops

Sport Workshops

Local language lessons for international volunteers

School projects/homework help



Peter Maxwell (father of Firefly's founder Ellie) visiting the Svitac centre in October. He and Svitac staff discussed the ongoing peace-building work and its importance to Brčko and to Bosnia more widely, and the vital contributions made by local and international volunteers.

Since peacebuilding and tolerance are the core of its work Svitac continues to use art and music as universal languages to develop better understanding between groups and individuals.

Rethinking Youth – Six young people from Svitac joined an international event bringing together 54 participants from nine countries organized by the Rethinking Youth group from Greece. The group from Svitac jointly prepared in advance a presentation to give at the international gathering in Thessaloniki in August 2022. This was their first opportunity to travel abroad as a group, and mix with other young people of their age, from other nationalities and backgrounds. As well as making their presentation and listening to the presentations of others, they got the chance to join debates on non-formal education, sociability, environmental protection, and separatism.

For [International Day against Fascism and Anti-Semitism](#) young people discussed how everyone could contribute to an equal society every day, preventing fascist ideas from taking hold and spreading.



[Spring festival](#) – A music, arts and crafts programme was prepared by local and international volunteers for children and young people, and their friends and families. The audience enjoyed performances by Svitac participants on guitars, violin, drums and flutes.

[Summer camps](#) included Creative, Language, and Music camps. Seventy participants of different ethnicities had a chance to learn, create and work together. They learned more about different cultures and about diversity. Participants of the Language camp explored topics such as sports, music, film, and entertainment in English, German, and Turkish. The Creative camp took the theme "Art in different shapes" while the Music camp introduced instruments, basic rhythms and wrote lyrics for [the new song](#). [Children's Day](#) was the closing event when participants were able to present to audiences what they learned and created during this annual project.

A Mine Awareness training was held and young people from different backgrounds attended this activity in the Svitac centre. It's surprising how minefields remain a problem in Bosnia and how important it is for this to be more widely recognised.



Svitac staff and volunteers also took part in a webinar on Post-Conflict Reconciliation when they discussed how to bridge the divide between groups of people after conflict, how to help societies heal, how remembering could help, and at what point forgetting may also allow societies to move forwards. This also allowed Svitac staff and volunteers to meet counterparts from other European youth agencies to share ideas and broaden their skills.

In 2022/23, **Svitac** very much appreciated collaborating with twenty-three international volunteers from the UK, Germany, Switzerland, the USA, and Turkey who came through the European Solidarity Corps (ESC) and Weltwärts volunteering programmes.

Seventeen young people from Bosnia travelled to Germany, Slovenia, Turkey, Spain and France to volunteer for between 2 - 12 months.

Svitac's staff and volunteers have organised and attended a large number of events. They attended a Weltwärts Partner Conference in Germany and a training event "Exploring European Volunteering" in Italy. They hosted a study visit when [12 participants from Germany](#) learned about the need for reconciliation, the tensions that still exist and why these tensions remain so prominent in Bosnia.



Firefly in Palestine - *Report from Firefly International Director, Jane Salmonson*

Child mental health project in Gaza, in partnership with IMET2000 and Action for Child Trauma International

The backdrop to the project in Gaza this year has been the tragic continuation of many years of conflict. Aerial bombardments by Israeli jets have caused deaths, injuries and the destruction of homes. During the August 2022 attacks a boy of 12 who had been treated at our centre was among those killed. Our staff gave all the support they could to the bereaved family but were obviously deeply affected themselves.

The team of four psychologists and one psychiatrist have continued to provide counselling for children suffering from trauma using the Child Accelerated Trauma Technique (or CATT). Over 100 children were treated during the course of the year. Children are assessed before and after counselling sessions to help measure the effectiveness for each individual child of their treatment. The first stage of CATT treatment is designed to safely guide the child in their telling and processing of the traumatic event while ensuring they stay within their 'window of tolerance'. In the second stage the child is invited to rescript the story and form a different, imaginary association with it. This step is rooted in 'Imagery Rescripting' theory which has an increasingly strong evidence base and has become a central element in many PTSD treatments.



Open Days, piloted last year were rolled out this year and held once a quarter. Children who have been treated at the centre, and their caregivers, are invited to an event in an attractive setting they would normally be able to access, and spend the day with professional dancers, childrens' entertainers and musicians.



These open days offer children a rare opportunity to play together in a safe, happy environment, to relax and enjoy themselves and feel treated. Activities include competitions, face-painting, singing, dancing and dressing-up. They take the children away from the stresses of daily life in Gaza for a few hours and are proving immensely popular.

During the year, the first steps were taken towards moving beyond a pilot project and into the establishment of a locally registered non-governmental organisation. Local manager Mohammad el-Sharef has obtained licensing from the relevant authorities and has begun the process of recruiting local leadership. Firefly and its partners in the UK will continue their support for this essential service for Gaza's children and welcome this shift of control away from the UK. This development will enhance the longer term sustainability of the work.



Quote from one of the many messages children send:

'I love to go to the centre because it made me not fear and dream disturbing dreams and taught me to get rid of my fear, and thanks to it I am better than before.'

Fundraising overview



We would like to thank all our kind and generous supporters who responded so fantastically to our appeals throughout the year. To our volunteers, in particular Edinburgh University social media interns Emily Clements and Jessica Richardson our grateful thanks for your time and commitment during the year.

2022-23 was a very successful fundraising year for Firefly.

Our annual Gala in September was a hybrid in-person and live streamed event, raising £35,000 and obtaining a number of 'promises' for the Big Give Christmas Challenge.

For the fourth year running we were delighted to be accepted onto the Big Give Christmas Challenge platform. For one week in December our generous pledgers match funded every penny that our supporters gave online. We raised £72,000 'double your money' appeal.

Reacting immediately to the devastating earthquake in Turkey, we launched an Emergency Earthquake Appeal in February 2023, raising over £115,300 which helped fund emergency needs of families left homeless and destitute.

We were also successful in gaining grants from trusts and foundations totalling £168,000.

Our monthly direct debits have slightly increased to reach an annual total of £27,000. This regular income provides an absolutely vital element in our ability to forward plan.

Fundraising Events and Appeals

Emergency Earthquake Appeal



Following the devastating earthquake in February 2023, our emergency appeal raised over £115,300 with fundraising still ongoing.

The UN International Day of Peace – Firefly’s Gala

- The event was held in Edinburgh in September, presented by financial columnist Merryn Somerset-Webb and live streamed, enabling supporters and staff from all over the UK, Bosnia, Gaza and Syria to join.
- With a film from Firefly’s celebrity patrons - featuring Rose Leslie, Joanna David, Neil Stuke, Pandora Colin and Sophie Thompson.
- As well as films from each of our three projects (links to all the individual films are attached on the right of this page).
- Musical performances from Isla Ratcliff and Balkan Polyphonic group [Kuchke](#).
- An auction led by Cat Manson raised £17,000 and featured artworks by long time Firefly supporter Lucy Temple as well as a number of holiday cottages and other amazing prizes.
- The event also included the presentation of the Ellie Maxwell Prize 2022 to Saloni More who used her award prize money to help The [Mahim Aboli Foundation](#) host its fourth annual health camp.

Our thanks to everyone who participated, donated auction prizes and logged onto the live stream. The evening raised almost £35,000.



A edited version of the complete Edinburgh gala and live stream can be seen [here](#)

Links to individual films from the event:

Patron’s film – [Why am I a Patron of Firefly?](#)

Firefly in Gaza – [Mohammed’s Story](#)

Firefly in Bosnia - [Svitac film](#)

Firefly for Syrians – [Qabasin Project film](#)

Fundraising by supporters, schools and young people



Roderick Hamilton, former Svitac volunteer, raised an amazing £600 for Firefly Bosnia running the Manchester half marathon.



Former Firefly intern Ana King and her friend Owen Hargrove raised an astounding £1577 running the Lisbon Marathon for Firefly.

- In Edinburgh £1354 was raised from proceeds of ticket sales to The Reel Cracker Christmas ceilidh.
- The Marmalade Schools in London chose Firefly for their Christmas fundraising.
- Belhaven Hill School in East Lothian chose to support Firefly at their Centenary Concert in February raising over £500
- Year 6 at St Peters in Winchester ran a bake sale for our earthquake appeal raising an amazing £293
- 8 year old Jago from Oxfordshire presented to his schools Charity Committee and was awarded an incredible £300 for Firefly.

Patrons



The Rt Hon The Lord Alderdice
Sarah Anderson
Adrian Beidas
Viscountess Bridgeman CBE FRSA
Patricia Broke
Rosemary Chambers
Pandora Colin
Virginia Constable Maxwell
Lady Julia Craig Harvey
Sir Andrew Cubie CBE
Joanna David

Charles Fitzherbert
Professor Colin Green
Dr Patsy Hickman
Caroline Hornyold MVO
Lady Zara Jellicoe
Adrienne Kennedy
Sally, Countess of Malmesbury
Neil Stuke
Rose Leslie
Sophie Thompson
Dr Jeremy Wildeman

Corporate, charitable and other groups and organisations

Baillie Gifford
Belhaven Hill School
Bert Christian Group
CIL Management Consultants
Churches Together in Winchester
De Vitre Fund

Ellis Campbell Trust
George Cadbury Trust
Perivoli Foundation
The Marmalade Schools
The Reel Cracker

Accounts

Income

This year – through the extraordinary generosity of our supporters – we were able to double our income. This reflects the immediate and material response to our earthquake appeal, as well as additional grants from our business donors.

Expenditure

We have been able to substantially increase our programmes with Bosnian and Syrian children. Our costs incurred in the UK to run the charity, are at a lower percentage than planned owing to the boost to income from the earthquake appeal.

Balance sheet and reserves

We have moved to the accruals basis of accounting, as we have become a Scottish charity with an income of over £250,000. At the year-end, we had no creditors, but have a small amount owing to us. This debtor balance mostly relates to Gift Aid which we have now received.

About a quarter of the earthquake appeal money was used to provide for immediate needs in February and March. The bulk of the appeal was held in reserves at our year end and is now being used by the team in Turkey and northern Syria.

Firefly International		Actual	Actual
Accounts		Year to	Year to
Year ended 31 March 2023		31 Mar 23	31 Mar 22
		£	£
Income & expenditure account			
Income	Regular giving	27,848	26,397
	Other direct debits, donations and fundraising	221,985	104,489
	Grants	168,250	73,600
	Interest	3	4
	Total income	418,086	204,490
Expenditure	Firefly for Bosnians	56,586	37,623
	Firefly for Palestinians	20,000	20,911
	Firefly for Syrians	163,592	114,145
	Ellie Maxwell Prize	1,000	500
	Fundraising costs	13,001	7,256
	Administration	45,299	33,550
	Total expenditure	299,478	213,986
Net income / (Expenditure)		118,608	(9,496)
Balance sheet			
Cash at bank		174,814	63,170
Debtors		6,964	
Net assets		181,778	63,170
General Firefly reserve		71,724	63,170
Firefly for Syrians reserve		110,054	-
Total reserves		181,778	63,170
Cash flow			
Cash bought forward 1 April		63,170	72,666
Unrestricted surplus / (deficit) within the year		8,554	(9,496)
Increase / (use) of Syria & Bosnia reserve		110,054	-
(Increase) / reduction of debtors		(6,964)	
Cash balance at 31 March		174,814	63,170
Non project costs as a percentage of income			
Admin		11%	16%
Fundraising		3%	4%
Admin & fundraising		14%	20%

Governance and Management



- Firefly is registered in Scotland with Office of Scottish Charity Register (OSCR) and has a board of trustees from all over the UK who meet 4 times per year.
- The board of trustees monitors the work of Firefly in the UK and the partner organisations in Turkey/Syria, Bosnia and Gaza.
- Trustees comply with OSCR's rules and abide by Firefly's constitution. A trustee holds office in three-year terms with a maximum of 9 years.
- Firefly works with both UK based and International partners. We undertake rigorous due diligence on each partner we work with.
- We updated our constitution in 2021 and our safeguarding policy in March 2023 and these are available on our website.

Reference and Administration Information



Charity Number

Registered Scottish Charitable Incorporated
Organisation (SCIO)
SC 028744

Charity Address (from 1st June 2023)

26 Dublin Street
Edinburgh
EH3 6NN
www.fireflyinternational.org

Accountants

Thomson Cooper Accountants
22 Stafford St
Edinburgh
EH3 7BD

Banking

Barclays Bank plc

Board of Trustees

Sebastian Chambers – Chair of Trustees
Benedict Constable Maxwell
Henrietta McMicking
Diana McMicking
Hugo Page (resigned June 2022)
Charles Phillips (resigned June 2022)
Adrian Beidas (resigned Dec 2022)
Fenella Dawnay (appointed March 2022)
Saška Haramina (appointed Dec 2022)
Dr Malaka Shwaikh (appointed Dec 2022)

Part-time Freelance Staff and Volunteers

Jane Salmonson – Director
Tor Crawley – Charity Manager
Maria Chambers – Projects Coordinator Firefly for Syrians and Gaza
Fadia Shaker – Director, Firefly for Syrians
Gordana Varcakovic – Director, Svitac (Firefly in Bosnia)
Jessica Richardson and Emily Clements – Social Media Volunteers

Thank you to everyone who has helped us over the last year and to our supporters who give to us regularly.

Huge thanks too, to the trusts, foundations and companies who have supported us and to everyone who has attended our events whether in person or via live stream.

Special thanks to those who have taken on a personal challenge.

Every donation makes a difference to the children we work with.

