



Firefly International Trustees
Annual Report and Accounts
2021 - 2022



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What We Do and Why



Our Vision

Children Need Peace. Our vision is to promote peace, stability and tolerance in communities affected by war.

Our Mission

We support locally led projects working in areas deeply damaged by conflict that provide safe and inclusive spaces for children to learn and thrive.

By focusing on education, the arts, health and well-being, we help to reduce local tensions and promote peaceful dialogue.

Our Values

- We believe that empowering local organisations achieves the best outcomes for their communities.
- We make long term commitments to our partners and this security enables them to best develop their programmes.
- All children should have the right to an education and a safe childhood. Enhancing the prospects of young people can help to stabilise communities.
- Creative activity breaks down barriers in communities and builds self-esteem.
- We offer support and access to all regardless of politics, gender, religion or ethnicity.
- We work with integrity to achieve the highest standards of accountability to our partners, donors and supporters.

Sebastian Chambers - Chair of Trustees



Thank you to our supporters

We've had another remarkable year at Firefly and been able to continue to expand the work we do for children affected by war across all of our projects. We have reached a significant milestone with our income going over the £200,000 mark, this represents extraordinary generosity from our supporters for which we are so grateful.

Passing the baton

Towards the end of our financial year Diana McMicking stepped down as our director. Diana's leadership has helped transform Firefly through building our capacity and driving excellence in our fundraising, governance and most importantly the quality of work that we are able to provide to the children overseas. Diana you have been incredible and we are so delighted that you are staying on as a Trustee, it will make all the difference. Diana has passed the baton to Jane Salmonson, who became our new director in October. Jane brings a wealth of experience, having recently stepped down as Chief Executive of Scotland's International Development Alliance. She previously had senior roles at L'Arche and Mercy Corps. Jane has impressed all of us with her understanding of Firefly, the regions we work in and the stage we are at. We could not be more pleased to be getting her on board.

Our plans for the future

The trustees and leadership team met in January to start the process of planning what we want Firefly to become over the next 5 years. We have ambitious plans to expand the work we do with children in both the Middle East and Eastern Europe. The outbreak of war in the Ukraine has brought the needs of children and their families affected by war into all our living rooms. There has been a corresponding increase in tension in Bosnia. The experience we have of working local teams to help children in terrible circumstances is needed now more than ever.



Reference and Administration Information



Charity Number

Registered with OSCR the Scottish Charity Register
SC 028744

Charity Address

27a Royal Terrace
Edinburgh
EH7 5AH
www.fireflyinternational.org

Accountants

Thomson Cooper Accountants
22 Stafford St
Edinburgh
EH3 7BD

Banking

Barclays Bank plc

Board of Trustees

Sebastian Chambers – Chair of Trustees
Hugo Page QC
Adrian Beidas
Benedict Constable Maxwell
Charles Phillips
Mark Leishman CVO
Henrietta McMicking
Diana McMicking

Part-time Freelance Staff and Volunteers

Jane Salmonson – Charity Director
Tor Crawley – Charity Manager
Maria Chambers – Projects Coordinator Firefly for Syrians and Gaza project
Fadia Shaker – Project Director (Firefly for Syrians)
Gordana Varcakovic – Project Director (Firefly in Bosnia)
Tamara Curtis Archer - Gaza project manager, Gaza partnership
Ana King, Jessica Richardson and Emily Clements – Social Media Volunteer Interns

Objectives and Activities



How we support our international partners

From the UK we support locally led organisations to grow and maximise the work they do. We act as an incubator for new projects as well as continuing to develop sustainability for longer term partners.

Support in fundraising

- Researching and submitting grant applications, maintaining and nurturing donor relationships, supporting partners to submit applications, networking and attending sector conferences, encouraging and supporting individual fundraising.

Support in Governance and Administration

- Ensuring good governance and compliance with OSCR requirements, project monitoring and evaluation, accounting and filing annual return, regular reporting and annual report production.

Support in Raising Awareness

- Website, social media and digital activity, regular updates through newsletters and blogs, organizing promotional/fundraising events.

Achievements and Performance of Firefly in the UK and our partner organisations - *Report from Firefly International director, Jane Salmonson*



Firefly in the UK

I feel incredibly privileged to have joined Firefly as the charity's Director last autumn. Taking over from Diana McMicking, who has done so much for the charity during her time as Director, presents me with the exciting challenge of going from strength to strength. Diana is owed a huge vote of thanks by all Firefly's partners and supporters and it is wonderful that she is still staying close to Firefly, willing to contribute her knowledge and experience at Board level.

In my short time in post, I have been struck with admiration by how much this small charity achieves in its four project areas, in Brčko, Bosnia; in Turkey for Syrians; in Northern Syria and in Gaza. Local leadership in these areas is outstanding, and supporters in the UK continue to offer the generosity and loyalty that makes their achievements possible.

COVID continued through most of the year under review to affect our events calendar and hence our fundraising. Three events towards the end of the year, as restrictions were eased, were particularly successful and we aim to build on them in the year ahead.



Three Events

Firstly, the Ellie Maxwell Award, which is held to honour the achievements of students at the University of Edinburgh, in promoting social change in wider society internationally through their own voluntary efforts, was won this year by [Forget Shareka](#), Masters student in Enterprise and Innovation. Forget is doing inspirational work in Zimbabwe supporting a minority ethnic group and spreading awareness of their marginalisation. Firefly's judges were deeply impressed by her commitment and her highly organised and professional approach. We were thrilled that she was invited to speak at the COP26 event in Glasgow in November. Thanks are due to the University of Edinburgh, especially Professor James Smith and Dr. Liz Grant who supported our award ceremony, the first public event to be held at the University – albeit with very restricted numbers – since the lifting of lockdown. Thanks are also due to the Constable Maxwell family for providing the prize money for this award, created in honour of their daughter Ellie, Firefly's founder, who started Firefly while herself a student at Edinburgh University.

The second highlight was the Firefly Annual Gala held in St. George's Church in Notting Hill on 1 December. Our patrons and other artistes provided readings and music to a packed audience in the church and to an audience on zoom joining from around the UK and further afield. The Gala gave superb means for our international project partners to present their work to our supporters with short films created for the occasion. Heartfelt thanks are due to those who donated items for the auction, especially those offering holidays in their own properties. From ticket sales and from the auction, we raised a very welcome £23,620 at our Gala 2021.

The third highlight was the response from our supporters to the 'Big Give Christmas Challenge 2021'. Thanks are due in the first instance to everyone who pledged their donation during summer 2021. The total of all pledges sets the maximum amount we can draw down in matching funds from the consortium of major philanthropists coming together once a year to form 'the Big Give'. Our summer pledgers, followed by everyone who gave online during the Christmas Challenge week, raised a fantastic total of £36,980 towards our educational projects for Syrian refugee children.

Firefly for Syrians

Firefly for Syrians Director, Fadia Shaker, has led the team in Antakya, Turkey into strengthening the provision of educational services not only in Turkey but also in northern Syria. Firefly's work in northern Syria is particularly important because of the dire lack of primary education for children there internally displaced by war. Teacher training, mentoring and support has been delivered online, helping to ensure high quality of education for the children and professional development for local volunteer teachers. The project in Turkey received formal recognition from the Turkish local authorities during the year, in face of growing resentment among some elements of the host community towards refugees, as inflation erodes their spending power. This is a great accolade to Fadia and her skilful management of relationships with the authorities, which has put the project on firmer, more sustainable footing. We owe huge thanks to the three principal funders of Firefly for Syrians: Baillie Gifford, Perivoli Foundation and The Human Rights Fund.

Firefly in Bosnia (Svitac)

Svitac, led by Gordana Varcakovic, worked hard to sustain activities throughout the year despite the restrictions imposed on them by the pandemic. They are now back up to speed with their resumed use of the Youth Centre in Brčko and the engagement of international volunteers from the UK, Germany and Turkey. They continue to lead the way in the Firefly world with their use of social media, film-making and blogging. Rising local tensions driven by increasingly strident nationalist rhetoric of politicians have made Svitac's work ever more important. The families from all sections of the community whose children attend Svitac workshops, and the young people who make their own choices to participate, all attest to the continuing popularity of Svitac as a place where anyone, from any background, can go without fear of encountering prejudice or division.

Firefly in Gaza

During the year the decision was taken, along with our partners IMET2000 and ACT International, to move our project in Gaza beyond the pilot stage and adopt it as a project jointly managed alongside the Gaza team. In May 2021 the centre in Gaza City, where counselling sessions for children suffering from post-traumatic stress disorder were held, was destroyed in an Israeli bombing raid. Thankfully none of the staff, the children we support or their families, were killed. We circulated an emergency appeal and the quick, generous response allowed us to move into a new centre, equip it and meet all associated costs. We have taken on two more psychologists and trained them in Children's Accelerated Trauma Treatment. We hope to expand the service further, if funding allows.

Firefly for Syrians - *Report from Project Coordinator, Maria Chambers*



Safe learning spaces for displaced Syrian children in Turkey and North Syria

Our programmes address the educational needs of Syrian children and have a psychosocial aspect. They offer normalisation of daily existence after the traumatic experiences of refugees' flight, leaving home and losing loved ones. They help prevent depression, and feelings of hopelessness and isolation.

Local leadership

We have developed a strong and trusted team over 5 years, that is recruited from the local refugee community. They deeply understand the needs of this and the wider refugee communities in Turkey and Syria.

We are embedding skills and raising teaching standards within the local communities we serve.

The Impact of our work is felt by children and their families and brings hope to local forgotten communities.



Challenges we have faced this year

- Interruptions due to covid: face-to-face learning suspended.
- Lack of resources in hard to reach areas - no desks.
- Rising inflation inside Syria and Turkey: increasing poverty amongst families accessing our programmes.
- New locations: untrained traumatised staff needing intense training and ongoing mentoring and supervision: lack of child-friendly learning spaces.

Highlights

- Development of teacher training and ongoing teacher mentoring programme.
- Teacher lesson resources online.
- Online learning channel - over one million views of lessons created to support interruptions in face-to-face learning.
- Roll out of our programmes in six new locations in Qabasin area.
- Development of the early years Arabic language programme.
- Practical applied science - bespoke resources for hands-on learning engaging the traumatised child.



Firefly for Syrians aims to improve the rate of learning, social interaction and overall well-being of young Syrian refugees in view of their reintegration into a formalised educational system. We continue to provide a variety of much needed educational and creative opportunities despite the challenges of Covid-19.

Our work inside Syria

- Reaching the largest possible number of children between the ages of 5-7 years to provide strong foundation in Arabic and mathematics and a positive first classroom experience.
- Preparing children socially for school environment - early years skills for vulnerable children.
- Programmes that enable children to progress in school regardless of their educational experience (if they have mastered reading, writing and basic principles).
- Teacher training with ongoing support and mentoring.



Highlight of the year

In July 2021 we were working in 1 village with 4 teachers and 36 pupils.

By March 2022 we had expanded working in 7 villages with 35 trained teachers and 355 pupils.

Locations

These locations are remote where there is a lack of child-friendly learning spaces.

Untrained traumatised staff needing intense training and ongoing mentoring and supervision.

- Primary school Khirbet Aljouz 217 pupils.
- 7 remote villages in Qabasin countryside: 355 children pre-school classes.
- Orphan centre in Bza'a north of Aleppo: 75 children pre-school classes.



Online teacher training session from our main centre in Antakya, showing teachers inside Syria how to use our resources.

“You can clearly observe the happiness of people there, they start to see something new that they hadn’t seen before, to be specific, the level of care for their children. Families whose children are currently in primary school right now wished that something like this had existed for their children before. You can also see teachers’ positive response and how excited they are, they are very grateful for training sessions that you give them.”

Our Coordinator for Qabasin rural villages near Aleppo.

Our work in Turkey

This year we have Increased the number of children benefiting from the Arabic language teaching, in order to be able to preserve the mother tongue as much as possible.

The Applied Sciences learning programme promotes integration between Turkish and Syrian students. Our mobile science laboratory and workshops provide ideal opportunities for collaborative learning developing confidence and a sense of achievement. It transcends language barriers.

Our early years schooling prepares young children to progress more easily into primary education in Turkish schools providing them with a positive first learning experience.

We run our teacher training programme from our main centre in Antakya reaching teachers inside Syria who have had no formal training. Good teacher training is an essential element in sustainability



Firefly in Bosnia (Svitac) - *Report from Svitac director, Gordana Varcakovic*

Svitac has prepared an annual report of its own, but this is a brief overview of its work and impact.

Svitac facilitates interethnic reconciliation, confronts prejudice and promotes cultural diversity, values of tolerance and mutual respect by providing neutral space for different ethnic groups (Bosniak, Serbs and Croats) who currently live alongside, rather than with each other, in a deeply divided community heavily influenced by ethnicity.

Svitac helps young people in Brčko District (Bosnia) to overcome the ethnic divides still plaguing the region since the Balkan War. It does so through a programme of arts and language classes, workshops and lively community events which provide opportunities otherwise unavailable to young people living in this small town.

Funding from Firefly enables Svitac to remain politically independent and its work is a lifeline to young people in a region with one of the highest rates of youth unemployment in the world.



Outcomes and Impact in 2021 - 2022

- **30-40** participants attended Svitac's activities on daily basis.
- **140** participants attended activities on monthly basis.
- **600** participants attended summer activities (June-August).
- **900** participants attended Svitac's annual events.
- **1600** people were impacted by Svitac's work yearly (this estimate includes participants, parents, relatives, friends and authorities).

What was achieved: outcomes

Svitac's participants are given neutral space to strengthen the foundations of peace work through non-formal education, develop different skills (according to their needs and current abilities), implement socially responsible projects, promote lifelong learning for young people and reinforce interethnic and intercultural dialogue amongst everyone involved regardless of their ethnic or social background. They learned to respect each other, developed tolerance toward each other's diversity and showed solidarity and hope for a better future without hatred and stress.

What difference was made: impact

Svitac's work had a broad impact at the local level by providing neutral space and equal opportunities for all members of the community to develop their skills and become more self-confident. The community benefited by interacting with the international volunteers who came from across the globe. Svitac's participants were drawn from all ethnic groups and socio-economic backgrounds and through promoting tolerance and reconciliation, Svitac fed into a wider peace-building process.



Svitac's Educational Activities & Events

In 2021/22, Svitac's Educational Activities continued to provide local children and young people with unique opportunities to develop new knowledge and skills, both online and face to face workshops, intending to affect participants positively and help them to overcome fears, uncertainty, anxiety and depression caused by the very difficult current political situation.

For Firefly's Christmas Gala in December 2021, Svitac has made [a short film](#) about the impact of its work on the local community. The young people who have made this film were taking a big personal risk speaking so openly about mixing with other ethnic groups. These young people are sadly very much in a minority in Brčko, holding their more progressive views, but Svitac gives them a place to have this freedom and it is vital that it continues to be able to do this.

Since peacebuilding and tolerance are the core of its work Svitac continues to use art and music as a universal language to develop a better understanding between groups and individuals.



Culture and Art Diversity around the World – these are international and local volunteer-led workshops from Monday to Friday

- Language workshops – English, German, Turkish.
- Creative Workshops.
- Music Workshops.
- Sport Workshops.
- Local language lessons for international volunteers.
- School projects/homework help.



‘Tolerance’ project - Within the project, a series of music, creative and language workshops were held promoting cultural diversity, tolerance, and mutual respect. It was pointed out to the participants that peacebuilding requires effort, patience, and a willingness to learn and to love the diversity in others. The project aimed to show young people tolerance while teaching them not to hate.

“Youth of Brčko” - Young people share their thoughts about politics and the overall situation in Bosnia.



Summer camps included Creative, Language and Music camps.

75 participants of different ethnicities had a chance to learn and work in a neutral space and make different interesting art items from diverse and recycling materials, but also to learn more about different cultures, diversity and other important topics. Participants of the language camp had the opportunity to attend workshops in English, Russian, Turkish and Sign language.



The general topic was Holidays and international festivals around the world (winter, spring and summer break and traditional holidays). The music camp made a song and video [“About the rivers”](#) which was recorded and played for the audience and posted on Svitac (Firefly in Bosnia) social networks. [Children’s Day](#) was the final event when participants were able to present audience what they learned during this annual project.

Svitac's Educational Activities & Events

Events open to the public to promote social cohesion, respect for diversity and tolerance:

[Zero Discrimination Day](#)
[World Children's Day](#)
[International Day of Democracy](#)
[Anti-Rascism Day](#)
[Human Rights Day](#)
[World Environment Day](#)
[Mother Language Day](#)
[International Education Day](#)
[Safer Internet Day](#)

[International Day against Fascism and Anti-Semitism](#) - Young people are encouraged to share personal experiences and ideas on how to fight fascism in our everyday lives and how important it is to find a common thread/a connection between people to oppose the rise of fascism and anti-Semitism.



Svitac's staff and volunteers have been organising and attending a large number of activities. They organized an event "[Youth Power for Better Future in Bosnia](#)" to introduce young people to the right [way to implement](#) volunteer projects. They also took part in the [MATRIX training](#), a young social entrepreneurship development programme, which aims to develop entrepreneurial competencies (knowledge, skills and attitudes) of future Social Change-Makers through boosting their personal, professional and socio-economic development and also reducing youth unemployment and raising the quality of their lives. These opportunities allowed Svitač's staff and volunteers to meet counterparts from other European youth agencies to share ideas and broaden their skills.



In 2021/22, **Svitac** very much appreciated collaborating with 20 international volunteers from UK, Germany and Turkey who came through European Solidarity Corps (ESC) and Weltwärts volunteering programmes.

Sending ESC and 'Weltwärts' – Thirty four volunteers from Bosnia were doing their volunteering service in Germany, Slovenia, Greece, Turkey, Croatia, Spain and Poland (2 - 12 months).

As a member of the network 'Promote Positively' they participated in the removal of graffiti from public institutions and a few meetings with Brčko District authorities. The meetings took place with [the President of the Brcko District Assembly](#), [the Brcko District Mayor](#) and the representatives of [the Brcko District police](#) when they discussed the network's action plan for 2022.

Firefly in Palestine – *Report from Firefly International Director, Jane Salmonson*

Firefly International, IMET 2000 and ACT International partnership - Treatment for children with PTSD

“One in three children in Gaza require mental health and psychosocial support” United Nations Children's fund.

This has been a tumultuous year for our project partners in Gaza City.

In May 2021 the destruction caused during an eleven day bombing campaign by Israeli forces included the destruction of the centre used by our project staff for the treatment of children suffering from post-traumatic stress disorder.



Firefly, alongside our UK-based partners IMET2000 and ACT International, invited our supporters to give to our emergency appeal. We raised £8,500 thanks to the speedy, generous response of our supporters. The money has been transferred to Gaza and spent on restoring the service. The new centre is better than the old one, better situated and more accessible to the children and families we support. The programme picked up capacity remarkably well after this extreme disruption.

Our project lead Mohammad al Sharif is now working with a team of three psychologists and one psychiatrist, with ongoing support from IMET2000's Palestine-based staff.

Over a hundred children were treated for post-traumatic stress disorder (PTSD) during the year under review, using Child Accelerated Trauma Technique (CATT), despite two months when all activity was suspended, because of the bombing and its aftermath. The pre-treatment symptoms and presenting issues recorded were fear of the dark, hyperactivity, bedwetting and, most prevalent of all, nightmares.



The first stage of CATT is designed to guide the child safely through the telling and processing of the traumatic event experienced while ensuring they remain within their 'window of tolerance'. The second stage gives the child the opportunity to rescript the story and form a different, imaginary association with it. This stage is rooted in 'Imagery Re-scripting Theory' which has an increasingly strong evidence base and has become a central element in much PTSD treatment.

Examples taken from case notes of three children are shown below:



Type of traumatic incident	Title of the story in step 1 (processing the traumatic memory)	Title of the story in step 2 (imagery re-scripting)
Hearing the sound of rocket explosions and seeing the killing of 4 children from her family in 2014. Also watching the bombing of the Al-Mishal Cultural Building in 2019	Dark road	The path of light
Shot in the head by shrapnel from an Israeli missile	Pain	Comfort
Seeing his house destroyed by Israeli planes	My heart crying	My happy heart

The individual and overall impacts of CATT on the PTSD symptoms are carefully monitored and recorded allowing us to gage the extent of success and identify any other needs which might be present.

Fundraising overview

We would like to thank all of those who support Firefly's work, whether it is through regular monthly donations or as one of our larger annual supporters. Thanks too to all the volunteers who give their time so generously to support our work. We are proud to say that your money goes directly to those who need it most with minimal amounts going on administration and fundraising in the UK.

Given the enormous challenges of fundraising during a continuing global pandemic, 2021-22 was a successful year for Firefly.

Reacting immediately to the 11 day war in Gaza we launched an Emergency Gaza Appeal, raising over £8,500.

Our annual Gala in November was a hybrid in-person and zoom event, raising £23,620.

We were also successful in gaining grants from trusts and foundations totaling £73,100

For the third year running we were delighted to be accepted onto the Big Give Christmas Challenge platform. For one week in December they match fund every penny that our supporters give online. We raised £36,980, an increase on our £35,292 last year. We will be applying for the 2022 challenge.

Our monthly direct debits remain steady at an annual total of £26,164. This regular income helps us to plan our expenditure on helping war affected children.



Fundraising Events

An emergency **Just Giving** 'Gaza' Appeal raised over £8,500



Emergency Gaza Appeal

These additional funds enabled us to help source new office space (after the building we use was bombed during the 11 day war) and funding 2 additional trauma therapists.

The Big Give Christmas Challenge

For the third year running Firefly applied and was accepted to take part in the Big Give Christmas Challenge. We raised an incredible £36,980 up from our amazing 2020 total of £35,292



Many thanks to our incredibly generous pledgers and for our match funding from the Human Rights Fund.

Firefly's Christmas Gala

Due to some relaxing of the pandemic guidelines, we were able to hold a hybrid in-person and zoom event :

- Readings from our patrons - actors Joanna David and Pandora.
- Musical performances from the wonderful Clara Pople and Syrian musicians Kiwan's Family.
- Very moving films from Bosnia, Syria and Gaza.
- A Big Give Christmas film from our patron Neil Stuke.
- A very successful online auction led by Cat Manso. alongside a silent auction, with amazing prizes including an artwork by Lucy Temple.
- Balkans expert and writer, Misha Glenny, made a film about the growing tensions in Bosnia.
- A film from Ellie Maxwell award winner – Forget Shareka

The evening was presented by our trustees Charles Phillips and Henrietta McMicking.

We would like to thank everyone who participated, donated auction prizes and attended via zoom. The evening raised £23,620.



A film of the Christmas gala can be seen [here](#)

Links to individual films from the Gala:

Joanna David – [Noor's Story](#)

Firefly in Gaza – [Mohammed's Story](#)

Firefly in Bosnia - [Misha Glenny and Svitac film](#)

Firefly for Syrians - [film](#)

Ellie Maxwell Award Winner, Forget Shareka's [film](#)

Fundraising by Individuals

Thank you to Ben and Dorcas who asked friends and family to make a donation to Firefly rather than give wedding gifts.



To Martha who donated her birthday via Facebook.



To everyone who chose Firefly as their charity when shopping online – a simple way to give to charity without it costing the donor a penny.



Thank you all.

Patrons and other supporters



The Rt Hon The Lord Alderdice
Sarah Anderson
Viscountess Bridgeman CBE
Patricia Broke
Rosemary Chambers
Pandora Colin
Virginia Constable Maxwell
Lady Julia Craig Harvey
Sir Andrew Cubie CBE
Joanna David

Charles Fitzherbert
Professor Colin Green
Desiree Hickman
Caroline Hornyold MVO
Lady Zara Jellicoe
Adrienne Kennedy
Sally, Countess of Malmesbury
Neil Stuke
The Rt Hon The Baroness Warsi PC
Dr Jeremy Wildeman

Corporate and other supporters of Firefly include

Allen and Nesta Ferguson Charitable Trust
Baillie Gifford International Sponsorship Committee
Churches Together in Winchester
CIL Management Consultants
The De Vitre Fund
Lascelles Charitable Trust

The Bert Christian Group
The George Cadbury Trust
The Human Rights Fund
The Perivoli Foundation
Caetani Howard Charitable Trust
Lucy Temple



Artwork by Lucy Temple



Accounts

The level of donations and grants from our supporters have enabled us to expand our activities with children at all three of our projects. The apparent reduction of spend for Bosnians in Brčko, represents a timing difference in cash transfers.

We have used a small proportion of reserves to fund additional project spend and aim to start rebuilding our reserves in the current financial year.

We control our administration and fundraising expenditure carefully, to ensure that the charity is run on a sustainable basis.

Firefly International			Actual	Actual
Accounts			Year to	Year to
Year ended 31 March 2022			31 Mar 22	31 Mar 21
			£	£
Income & expenditure account				
Income	Regular giving		26,397	<i>Not shown</i>
	Other direct debits, donations and fundraising		104,489	135,181
	Grants		73,600	58,403
	Interest		4	13
	Total income		204,490	193,597
Expenditure	Firefly for Bosnians		37,623	50,444
	Firefly for Palestinians		20,911	6,720
	Firefly for Syrians		114,145	88,385
	Ellie Maxwell Prize		500	-
	Fundraising costs		7,256	3,853
	Administration		33,550	27,468
	Total expenditure		213,986	176,870
Net income / (Expenditure)			(9,496)	16,727
Balance sheet				
Cash at bank			63,170	72,666
General Firefly reserve			63,170	72,666
Firefly for Bosnians reserve			-	-
Firefly for Syrians reserve			-	-
Total reserves			63,170	72,666
Cash flow				
Cash bought forward 1 April			72,666	55,939
Surplus / (deficit) within the year			(9,496)	16,727
Increase / (use) of Syria & Bosnia reserve			-	-
Cash balance at 31 March			63,170	72,666
Non project costs as a percentage of income				
Admin			16%	14%
Fundraising			4%	2%
Admin & fundraising			20%	16%

Governance and Management

- Firefly is registered in Scotland with OSCR (Office of Scottish Charity Register) and has a board of trustees from all over the UK who meet 3-4 times per year.
- The board of trustees monitors the work of Firefly in the UK and the partner organisations in Turkey/Syria, Bosnia and Gaza.
- Trustees comply with OSCR's rules and abide by Firefly's constitution. A trustee holds office in three-year terms with a maximum of 9 years.
- Firefly works with both UK based and International partners. We undertake rigorous due diligence on each partner we work with.
- We updated our constitution in 2021 and this is available on our website.





Thank you to everyone who has supported us over the last year and to our private donors who give to us each month or on a one off basis.

Huge thanks too to the trusts, foundations and companies who have supported us and to everyone who has attended our gala whether in person or via zoom.

Special thanks to those who have remembered us in their wills or asked for their wedding gifts to be a gift to us.

Every donation makes a difference to the children we work with.

